



# Statement on Modern Slavery

## Introduction

Our statement is made pursuant to section 54(6) of the Modern Slavery Act 2015 and sets out the steps that Ring Automotive Ltd has taken and is continuing to take to ensure that modern slavery or human trafficking is not taking place within our business or supply chain.

## Our Approach

Ring Automotive Ltd is a zero tolerance organisation and is committed to ensuring that slavery and human trafficking are not present in any part of our business relationships and supply chain.

Our approach reflects a commitment to act ethically and responsibly in all business relationships and supply chain.

- We have a zero tolerance policy on slavery and human trafficking.
- We have a robust risk assessment process in place to identify and mitigate the risk of slavery and human trafficking in our supply chain.
- We have a robust recruitment process in place to ensure that we do not employ anyone who is a victim of slavery or human trafficking.
- We have a robust reporting mechanism in place to ensure that any concerns about slavery or human trafficking are reported and investigated.

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- That any instances of non-compliance will be assessed and appropriate remedial actions will be taken
- They pay their employees at least the national minimum wage/national living wage (for UK-based suppliers)
- They pay their employees any prevailing minimum wage applicable within their country/region of operations (for international suppliers)
- We may terminate the contract at any time should any instances of modern slavery come to light

Approval for this statement

This statement was approved by the Board of Directors on 25<sup>th</sup> July 2017

Jerzy Skalski



Signature